

Name (Date of birth)	Personal history, positions, assignments and representative positions at other companies	Number of shares held (thousands)
Yasuyuki Shimizu (November 24th, 1938)	<p>June 2006 Chairman and Representative Director, Nippon Mining Holdings, Inc. (to date)</p> <p>June 2003 President and Chief Executive Officer, Nippon Mining Holdings, Inc.</p> <p>September 2002 Chairman and Representative Director, Nippon Mining & Metals Co., Ltd. (left position June 2003)</p> <p>June 2002 Vice Chairman and Representative Director, Nippon Mining & Metals Co., Ltd.</p> <p>April 2000 Director, Nippon Mining & Metals Co., Ltd. (left position June 2001)</p> <p>President and Representative Director, Toho Titanium Co., Ltd. (left position June 2002)</p> <p>April 1999 Vice President and Representative Director, Nippon Mining & Metals Co., Ltd.</p> <p>June 1996 Senior Managing Director, Nippon Mining & Metals Co., Ltd.</p> <p>June 1995 Managing Director, Nippon Mining & Metals Co., Ltd.</p> <p>June 1989 Director Nippon Mining Co., Ltd. (left position June 1995)</p> <p>April 1961 Joined Nippon Mining Co., Ltd.</p>	80
Mitsunori Takahagi (December 3rd, 1940)	<p>June 2006 President and Chief Executive Officer, Nippon Mining Holdings, Inc. (to date)</p> <p>April 2003 President and Representative Director, Japan Energy Corporation (left position June 2006)</p> <p>September 2002 Director, Nippon Mining Holdings, Inc.</p> <p>April 2002 President and Representative Director, Japan Energy Corporation</p> <p>June 2001 Senior Executive Corporate Officer, Japan Energy Corporation</p> <p>April 2001 Deputy Chief Officer, Corporate Principles Headquarters, Japan Energy Corporation</p> <p>June 1999 Director and Executive Corporate Officer, Group General Manager, Managerial Staff Group, and Advisor to Chief Officer, Corporate Principles Headquarters, Japan Energy Corporation</p> <p>June 1998 Managing Director, Japan Energy Corporation</p> <p>June 1994 Director, Japan Energy Corporation</p> <p>April 1964 Joined Nippon Mining Co., Ltd.</p>	77
Fumio Ito (January 5th, 1949)	<p>June 2007 Director (Managing Director), Nippon Mining Holdings, Inc. (to date)</p> <p>June 2006 In charge of Audit, Auditing Group, Nippon Mining Holdings, Inc. (to date)</p> <p>April 2006 In charge of Internal Control Promotion Department, Nippon Mining Holdings, Inc. (to date)</p> <p>September 2002 Director, Nippon Mining Holdings, Inc. In charge of Legal Affairs, General Administration Group (to date)</p> <p>June 2002 Executive Officer, Japan Energy Corporation (left position September 2002)</p> <p>April 2002 Deputy General Manager, General Administration & Human Resources Department, Japan Energy Corporation</p> <p>June 1999 Associate Director, Japan Energy Corporation</p> <p>April 1997 General Manager, Legal Department, Japan Energy Corporation</p> <p>July 1971 Joined Nippon Mining Co., Ltd.</p>	26

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Kiyonobu Sugiuchi (May 16th, 1949)	<p>June 2007 Director (Managing Director), Nippon Mining Holdings, Inc. (to date)</p> <p>April 2007 In charge of Management and IR, Planning & Management Group, Nippon Mining Holdings, Inc. (to date)</p> <p>April 2006 In charge of Internal Control Promotion Department, Nippon Mining Holdings, Inc. (to date)</p> <p>June 2004 Director, Nippon Mining Holdings, Inc.</p> <p>April 2004 In charge of Finance, Financial Group, Nippon Mining Holdings, Inc. (to date)</p> <p>September 2002 Senior Officer, Nippon Mining Holdings, Inc. In charge of Management, Planning & Management Group</p> <p>April 2001 In charge of Audit, Auditing Group Associate Director, Japan Energy Corporation (left position March 2003)</p> <p>June 1999 General Manager, Control Department, Managerial Staff Group, Japan Energy Corporation</p> <p>April 1973 Joined Nippon Mining Co., Ltd.</p>	20
Kazuo Kagami (December 4th, 1951)	<p>June 2009 Director, Nippon Mining Holdings, Inc. (to date) In charge of General Affairs, General Administration Group (to date)</p> <p>April 2009 In charge of CSR Department, Nippon Mining & Metals Co., Ltd. (left position June 2009)</p> <p>April 2008 Director (Senior Executive Officer), Nippon Mining & Metals Co., Ltd. (left position June 2009)</p> <p>April 2006 Director (left position June 2007), Executive Officer, Nippon Mining & Metals Co., Ltd. In charge of General Administration Group, and Planning & Coordination Department (General Affairs)</p> <p>April 2005 In charge of General Affairs, General Administration Group, Nippon Mining & Metals Co., Ltd.</p> <p>April 2002 Deputy Director of Saganoseki Smelter & Refinery, Nippon Mining & Metals Co., Ltd.</p> <p>May 2001 In charge of Corporate Team, Executive Officer, Nippon Mining & Metals Co., Ltd.</p> <p>April 2001 Executive Officer, Nippon Mining & Metals Co., Ltd.</p> <p>April 1998 Deputy General Manager (in charge of Labor Control), Corporate Support Division, Nippon Mining & Metals Co., Ltd.</p> <p>April 1994 Transferred to Nippon Mining & Metals Co., Ltd.</p> <p>April 1975 Joined Nippon Mining Co., Ltd.</p>	12

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Tomoyuki Urabe (February 20th, 1953)	<p>June 2009 Director, Nippon Mining Holdings, Inc. (to date)</p> <p>December 2006 In charge of IT, Planning and Management Group, Nippon Mining Holdings, Inc. (to date)</p> <p>June 2006 In charge of Affiliated Companies, Planning and Management Group, Nippon Mining Holdings, Inc. (to date)</p> <p>April 2006 Senior Officer, Nippon Mining Holdings, Inc. In charge of Planning, Planning and Management Group (to date)</p> <p>June 2004 Director, Nikko Metal Manufacturing Co., Ltd. (left position March 2006)</p> <p>April 2004 Executive Officer, Nikko Metal Manufacturing Co., Ltd. (left position March 2006)</p> <p>January 2004 Deputy General Manager, Temporary Construction Promotion Group, Nikko Metal Manufacturing Co., Ltd.</p> <p>September 2002 President, Nikko Woojin Precision Manufacturing (Suzhou) Co., Ltd. (left position March 2006)</p> <p>September 2002 Seconded to Nippon Mining Holdings, Inc. (Senior Manager, Financial Group)</p> <p>May 2000 Joined Nippon Mining & Metals Co., Ltd. Deputy General Manager, Corporate Management Division, Nippon Mining & Metals Co., Ltd.</p> <p>June 1997 Sub Manager of Singapore Branch, The Industrial Bank of Japan, Limited (left position April 2000)</p> <p>April 1976 Joined The Industrial Bank of Japan, Limited</p>	4
Isao Matsushita (April 3rd, 1947)	<p>June 2007 Representative Director, Japan Energy Development Co., Ltd. (to date)</p> <p>June 2006 President and CEO, Japan Energy Corporation (to date)</p> <p>April 2005 Director, Nippon Mining Holdings, Inc. (to date) Senior Executive Corporate Officer, Japan Energy Corporation In charge of Marketing Planning Department, Sales Department, Commercial Sales Department, Petroleum Retail Marketing Department and LP Gas Department, Japan Energy Corporation</p> <p>June 2004 Director, Japan Energy Corporation</p> <p>April 2004 Director, Nippon Mining Holdings, Inc. (left position June 2004) Executive Corporate Officer, Japan Energy Corporation In charge of Supply Coordination Department, Logistics Department, Crude Oil and Products Acquisition Department, Japan Energy Corporation</p> <p>June 2003 Managing Director, Nippon Mining Holdings, Inc.</p> <p>September 2002 Director, Nippon Mining Holdings, Inc. In charge of Finance, Financial Group</p> <p>April 2001 Corporate Officer, Japan Energy Corporation (left position September 2002) Deputy General Manager, Managerial Staff Group</p> <p>June 1998 Associate Director, Japan Energy Corporation General Manager, Finance Department</p> <p>April 1970 Joined Nippon Mining Co., Ltd.</p>	30

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Masanori Okada (September 27th, 1946)	<p>April 2006 President and CEO, Nippon Mining & Metals Co., Ltd. (to date)</p> <p>June 2005 President and CEO, Nippon Mining & Metals Co., Ltd.</p> <p>September 2002 Director, Japan Energy Corporation Director, Nippon Mining Holdings, Inc. (to date)</p> <p>June 2002 President and CEO, Nikko Materials Co., Ltd. (left position June 2005)</p> <p>April 2001 Corporate Officer, Group General Manager, Electronic Materials Group and Advisor to Chief Officer, Corporate Principles Headquarters, Japan Energy Corporation</p> <p>June 1999 General Manager in charge of Control & Coordination, Electronic Materials Group, Japan Energy Corporation</p> <p>June 1998 Associate Director, Japan Energy Corporation</p> <p>April 1970 Joined Nippon Mining Co., Ltd.</p>	43
Etsuhiko Shoyama (March 9th, 1936)	<p>June 2009 Special Adviser, Hitachi, Ltd. (to date)</p> <p>April 2009 Chairman of the Board of Directors, Hitachi, Ltd.</p> <p>June 2007 Outside Director, Nippon Mining Holdings, Inc. (to date)</p> <p>April 2007 Chairman of the Board, Hitachi, Ltd.</p> <p>April 2006 Representative Executive Officer, Chairman, and Director, Hitachi, Ltd.</p> <p>June 2003 Representative Executive Officer, President & CEO, and Director, Hitachi, Ltd.</p> <p>April 1999 President and Representative Director, Hitachi, Ltd.</p> <p>June 1997 Executive Vice-President and Representative Director, Hitachi, Ltd.</p> <p>June 1995 Senior Executive Managing Director, Hitachi, Ltd.</p> <p>June 1993 Executive Managing Director, Hitachi, Ltd.</p> <p>June 1991 Director, Hitachi, Ltd.</p> <p>April 1959 Joined Hitachi, Ltd.</p>	3
Juichi Takamura (January 24th, 1938)	<p>June 2008 Outside Director, Nippon Mining Holdings, Inc. (to date)</p> <p>May 2008 Emeritus Professor, Musashino University (to date)</p> <p>April 2005 Trustee and Vice President, Musashino University</p> <p>May 1998 Professor, Faculty of Contemporary Society, Musashino Women's University (currently Musashino University)</p> <p>May 1961 Joined Nikkei Inc. (left position January 1998)</p>	7

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Koichi Seno (February 9, 1943)	June 2006 Statutory Auditor, Nippon Mining Holdings, Inc. (to date) Statutory Auditor, Nippon Mining & Metals Co., Ltd. (to date)	44
	June 2005 Director, Nippon Mining Holdings, Inc. (left position June 2006)	
	April 2005 In charge of Business Development Department, Japan Energy Corporation	
	April 2004 Executive Vice President, Japan Energy Corporation (left position April 2006) In charge of Business Development Department, Purchasing Department, and Credit Department, Japan Energy Corporation President and Representative Director, Kashima Oil Co., Ltd. (left position June 2006)	
	July 2003 In charge of Petrochemicals Department, Japan Energy Corporation	
	April 2003 Director, Senior Executive, Japan Energy Corporation Corporate Officer in charge of Corporate Planning & Control Department, Auditing Department, General Administration Department, and Business Development Department	
	October 2002 In charge of Business Development Department, Japan Energy Corporation	
	September 2002 In charge of Corporate Planning & Control Department and Auditing Department, Japan Energy Corporation	
	June 2002 Director, Japan Energy Corporation	
	April 2002 Director, Kashima Oil Co., Ltd. Senior Executive Corporate Officer, Japan Energy Corporation Group General Manager, Managerial Staff Group and Deputy Chief Officer, Corporate Principles Headquarters, Japan Energy Corporation	
	June 2000 Managing Director, Kashima Oil Co., Ltd.	
	June 1999 Corporate Officer, Japan Energy Corporation (left position June 2000)	
	June 1998 General Manager of Mizushima Oil Refinery, Japan Energy Corporation	
	June 1997 Director, Japan Energy Corporation (left position June 1999)	
	June 1996 Deputy General Manager of Mizushima Oil Refinery, Japan Energy Corporation	
	June 1995 Associate Director, Japan Energy Corporation April 1966 Joined Nippon Mining Co., Ltd.	

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Isao Yamanashi (September 29, 1947)	<p>June 2008 Statutory Auditor, Japan Energy Corporation (to date)</p> <p>June 2007 Statutory Auditor, Nippon Mining Holdings, Inc. (to date)</p> <p>April 2007 Senior Counselor, Nippon Mining Holdings, Inc.</p> <p>April 2006 Vice President, Representative Director, Nippon Mining & Metals Co., Ltd. (left position April 2007)</p> <p>June 2005 President and CEO, Nikko Materials Co., Ltd. (left position April 2006)</p> <p>Director, Nippon Mining Holdings, Inc. (left position June 2006)</p> <p>May 2005 Director, Nikko Materials USA, Inc. (left position April 2006)</p> <p>October 2003 Director, Nikko Materials Co., Ltd. Chairman, Nikko Materials USA, Inc.</p> <p>January 2002 Deputy Group General Manager, Electronic Materials Group, Japan Energy Corporation (left position October 2003)</p> <p>Chairman, Gould Electronics Inc.</p> <p>April 2001 Senior Vice President, Gould Electronics Inc.</p> <p>February 2001 Senior Vice President, GA-TEK Inc.</p> <p>December 2000 Advisor to Group General Manager, Electronic Materials Division, Japan Energy Corporation</p> <p>June 1998 Associate Director, Japan Energy Corporation (left position March 2003)</p> <p>General Manager, Petroleum Overseas Department, Japan Energy Corporation</p> <p>June 1995 Deputy General Manager, Control Department, Electronic Materials Division, Japan Energy Corporation</p> <p>April 1970 Joined Nippon Mining Co., Ltd.</p>	7
Hiroyasu Watanabe (April 11, 1945)	<p>June 2007 Outside Statutory Auditor, Nippon Mining Holdings, Inc. (to date)</p> <p>April 2004 Professor, Accounting and Law, Waseda University Graduate School of Finance (to date)</p> <p>July 2002 Commissioner, National Tax Agency (left position July 2003)</p> <p>June 2000 President, Policy Research Institute, Ministry of Finance</p> <p>July 1998 Director-General of the Customs and Tariff Bureau, Ministry of Finance</p> <p>July 1997 Director-General of the Tokyo Regional Taxation Bureau, National Tax Agency</p> <p>July 1996 Deputy Director-General of the Tax Bureau, Ministry of Finance</p> <p>July 1969 Joined Ministry of Finance</p>	1
Toshinori Kanemoto (August 24, 1945)	<p>June 2008 Outside Statutory Auditor, Nippon Mining Holdings, Inc. (to date)</p> <p>January 2007 Listed as lawyer (to date)</p> <p>April 2001 Director of Cabinet Intelligence (left position April 2006)</p> <p>October 1996 President, Interpol (left position November 2000)</p> <p>August 1995 Chief, International Bureau, National Police Agency</p> <p>April 1968 Joined National Police Agency of Japan</p>	0

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Mitsudo Urano (March 20, 1948)	June 2008 Outside Statutory Auditor, Nippon Mining Holdings, Inc. (to date)	10
	June 2007 Chairman and Representative Director, Nichirei Corporation (to date)	
	June 2001 President and Representative Director, Nichirei Corporation	
	June 1999 Director, Nichirei Corporation	
	April 1997 General Manager, Corporate Planning Department, Nichirei Corporation	
	April 1971 Joined Nippon Reizo Co., Ltd. (currently Nichirei Corporation)	

※Nippon Mining Co., Ltd. changed its corporate name to “Nikko Kyodo Co., Ltd.” in December 1992, to “Japan Energy Corporation” in December 1993, and to “Japan Energy Electronic Materials, Inc.” in April, 2003.

In April, 2003, Japan Energy Electronic Materials Inc. (former corporate name: Japan Energy Corporation) created and spun off a division engaging mainly in petroleum related businesses, which was succeeded by a newly established subsidiary “Japan Energy Corporation”. Japan Energy Electronic Materials, Inc. merged with Nippon Mining Holdings, Inc. in October 2003 before being dissolved.

In April 2006, Nippon Mining & Metals Co., Ltd. was merged by Nippon Mining Holdings, Inc. after it spun off its copper, recycling and environmental services and technological development businesses to be succeeded by Nikko Materials Co., Ltd., and Nikko Materials Co., Ltd. merged Nikko Metal Manufacturing Co., Ltd. and changed its name to Nippon Mining & Metals Co., Ltd.