

(As of June 26, 2008)

**Directors**



**Yasuyuki Shimizu**  
Chairman and Representative Director



**Mitsunori Takahagi**  
President and Representative Director  
Chief Executive Officer



**Kazuo Oki**  
Senior Managing Director  
In charge of technology and development,  
Technology & Development Group



**Fumio Ito**  
Managing Director  
In charge of audit, Auditing Group  
In charge of legal affairs, General Administration Group  
In charge of Internal Control Promotion Department



**Kiyonobu Sugiuchi**  
Managing Director  
In charge of finance, Finance Group  
In charge of management and IR, Planning & Management Group  
In charge of Internal Control Promotion Department



**Nobuyuki Yamaki**  
Director  
In charge of general affairs, General Administration Group  
Secretary-General  
Nippon Mining Management College



**Isao Matsushita**  
Director  
(President and Representative Director, Japan Energy Corporation)



**Masanori Okada**  
Director  
(President and Representative Director, Nippon Mining & Metals Co., Ltd.)



**Etsuhiko Shoyama**  
Outside Director



**Juichi Takamura**  
Outside Director

**Corporate Auditors**



**Koichi Seno**  
Full-time Corporate Auditor



**Isao Yamanashi**  
Full-time Corporate Auditor



**Hiroyasu Watanabe**  
Outside Corporate Auditor



**Toshinori Kanemoto**  
Outside Corporate Auditor



**Mitsudo Urano**  
Outside Corporate Auditor

**Senior Officers**



**Tomoyuki Urabe**  
Senior Officer  
In charge of Planning, Affiliated Companies and IT, Planning & Management Group



**Norio Tanaka**  
Senior Officer  
In charge of legal affairs, General Administration Group  
In charge of Internal Control Promotion Department (Corporate Officer, Japan Energy Corporation)



**Takashi Setogawa**  
Senior Officer  
In charge of IR, Planning & Management Group