

Nippon Mining Holdings Group

Our Five Promises to the Earth

Identity	We will use the earth's precious resources effectively as part of our responsibilities to global society.
Innovation	We will promote the development of low-impact technologies and contribute to the achievement of an environmentally sustainable society.
Integrity	We will function as a member of international society and continue to act in the spirit of global environmental protection.
Collaboration	We will proactively carry out global environmental initiatives and harmoniously coexist with nature.
Contribution	We will work in harmony with local communities as a responsible global citizen to contribute to social and economic development and help create a better future.

Nippon Mining Holdings
Japan Energy
Nippon Mining & Metals

Nippon Mining Holdings Group CSR Committee

Strengthening Groupwide CSR promotion systems

In April 2008, we established the Nippon Mining Holdings Group CSR Committee to provide consultation and offer opinions to the president on important CSR matters. The Committee's role includes formulating CSR policies for the entire Company Group, clarifying and reviewing the progress of CSR at each Group company and deliberating on the Company Group's most important CSR issues. The committee is working to strengthen

our Groupwide CSR efforts, and has already established systems to promote CSR in each of the core companies, Japan Energy and Nippon Mining & Metals. These systems are headed by the respective presidents of each company. The CSR Committee held its first meeting in May 2008 to discuss which direction our future CSR initiatives should take.

Nippon Mining Holdings
Japan Energy
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Nippon Mining Museum

Recognized as a modern industrial heritage site by the Ministry of Economy, Trade and Industry

The Nippon Mining Museum was built on the site of the Hitachi Mine, the birthplace of the Nippon Mining Holdings Group. By displaying historic materials spanning back more than 100 years, the museum helps visitors understand the activities and values of the Company Group in the present day. The Hitachi Mine was also the starting point for the development of Hitachi City as an industrial center and the birthplace of modern mining and manufacturing in Ibaraki Prefecture. Reflecting this, the museum showcases both the industrial and local history of the area.

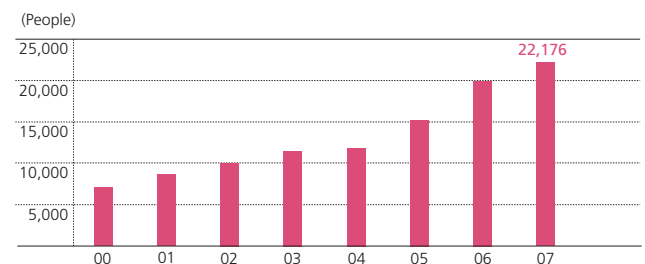
Furthermore, the museum creates displays to communicate to visitors our philosophy of working and prospering in harmony with local communities and the environment, symbolized by juxtaposed images of the big stack and tree-planting volunteers.

The museum is widely used as a location and a topic for lessons by Hitachi City elementary and junior high schools. Reflecting its historical and cultural importance, in November 2007 the

Ministry of Economy, Trade and Industry recognized the museum as a modern industrial heritage site.



Visitors to Nippon Mining Museum



Nippon Mining Holdings

Japan Energy

Nippon Mining & Metals

Contributing to Local Communities

An active member of local communities in Hitachi City, Saganoseki District and Kurami District

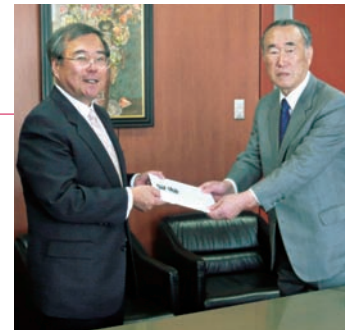
An example of Nippon Mining & Metal's contribution to society is helping Hitachi City remain one of the best places in Japan to view "sakura" cherry blossoms. The Japan Cherry Blossom Association has selected Hitachi City as one of the country's top 100 sakura viewing spots. The cherry blossoms, a current big tourism resource in Hitachi City, are the result of efforts to plant in cooperation between employees of the Hitachi Mine and citizens of Hitachi City around one century ago. Hitachi City is now taking an initiative to maintain or replant cherry trees to keep the aging trees alive in the future. Nippon Mining & Metals has agreed to cooperate in the activity and decided to make a contribution to the city.

In addition, Nippon Mining & Metals, and a Group company Pan Pacific Copper, donated to the Saganoseki Machi-dukuri-Kyogi-kai, a non-profit organization (NPO). This NPO was established to promote welfare services in the Saganoseki

District; revitalize the district's commerce, tourism, academia, culture, arts and sports; and help preserve the area's beautiful scenery.

To help prepare for an emergency in the Kurami District, such as a large earthquake, Nippon Mining & Metals donated to a fund that supports disaster management in the Kurami District. A fund was established to maintain and strengthen local government's disaster management systems.

Nippon Mining & Metals is making positive contributions to local communities, particularly in the areas where it is conducting business.



Nippon Mining Holdings

Japan Energy

Nippon Mining & Metals

JOMO Sunflowers / JOMO Basketball Clinics

Former Japanese national team members and Olympians provide guidance to children at JOMO's nationwide basketball clinics

In the 2007 season, the JOMO Sunflowers, one of Japan's top women's basketball teams, finished runner-up in both the 74th All Japan Basketball Tournament (Empress Cup) and the 9th Women's Basketball League Tournament. Thanks to everybody who supported them.

Japan Energy enhanced its basketball clinics in the fiscal year ended March 31, 2006 to help children learn basic basketball

(Fiscal years ended March 31)	2005	2006	2007
Clinics held (Times)	69	57	54
Total participants (People)	2,905	2,161	1,987

skills. It created a team primarily comprised of former Japanese national team and Olympic basketball players and the clinics are held across Japan to deepen

communication and friendship with children, who are the bearers of the future, through basketball and to promote sports.



Nippon Mining Holdings

Japan Energy

Nippon Mining & Metals

JOMO Children's Story Award / "The Bouquet of Children's Stories"

Commendation from the Minister of Health, Labour and Social Welfare

Each year JOMO holds a children's story competition with the theme "heart-to-heart contact," and the best entries are published in its book, "The Bouquet of Children's Stories." The book are donated via the Tokyo Zen-i bank and other institutions to child welfare facilities throughout the country, and also to various child welfare organizations, such as those providing support for single mothers.

The book is sold through our sales networks, the Nationwide JOMO Association and the Nationwide LP Gas JOMO Association, both Japan-wide associations of JOMO affiliated stores. The net sales from the book are donated to the JOMO Children's Story Fund, jointly established by Japan Energy and the two associations. In conjunction with the Japan National Council of Social Welfare, proceeds from the fund are used to promote the

welfare of children supported in child welfare facilities, single mother support facilities, and foster family across the country.

JOMO Scholarship Grants, which provide financial support for these children when they enter university or other school.

The JOMO Children's Story Award has made possible a range of activities that have significantly contributed to children's welfare over many years. Reflecting this, in 2007, Japan Energy received a commendation from The Minister of Health, Labor and Welfare Social Welfare for its contributions to child welfare.



(Fiscal years ended March 31)	2002 (33rd)	2003 (34th)	2004 (35th)	2005 (36th)	2006 (37th)	2007 (38th)
Total entries:	9,531	9,357	9,825	10,202	8,871	9,004

Nippon Mining Holdings

Japan Energy

Nippon Mining & Metals

Forest Conservation

Japan Energy employees are participating and cooperating in forest conservation

Since 2005, Japan Energy has agreed to become a "Foster Parent for the Forest" by completing forest management contracts with Hara Village in Nagano Prefecture and an NPO at Takahashi City in Okayama Prefecture. In addition to providing funds for forest management, the Company's executives and employees, together with their families, volunteer with local people to carry out essential forest maintenance.

Japan Energy uses the so-called "3.9 Paper" (in Japanese, 3.9 is pronounced "san kyu," which sounds like "thank you")

for the paper for its "The Bouquet of Children's Stories" book and its CSR report. This 3.9 paper is produced from thinning-timber, that helps preserve the forest. One hundred tons of thinning-timber from Hara village, partner of "Foster Parent for the Forest" contracts, are used as raw material for paper, and the revenues are then used for forest management projects. Also, Nippon Mining & Metals is looking into a forestation project at the site of the Oe Mine in Yoichi-gun, Hokkaido.

Nippon Mining Holdings

Japan Energy

Nippon Mining & Metals

NPO 2050 Activities

Contributing to improving the status and quality of life of women in developing countries

NPO 2050 is an organization concerned with global issues such as population growth, poverty, environment destruction and HIV / AIDS. It believes the key to solving these problems is to improve the status and quality of life of women in developing nations.

The organization is currently implementing different programs in several Asian countries, such as a scholarship program to enable girls from poor homes to go to school, and an agricultural guidance and empowerment program for poor, rural

women that provides opportunities for them to earn income from their own efforts.

Nippon Mining & Metals supports the organization's educational activities for girls from poor families.



Nippon Mining Holdings

Japan Energy

Nippon Mining & Metals

United Nations Global Compact and ICMM

Participating in international activities for the environment and sustainability

Japan Energy is a participant in the United Nations Global Compact, a framework for businesses that are committed to aligning their operations and strategies with ten universally accepted principles in the areas of human rights, labor, the environment and anti-corruption. Japan Energy implements these principles in accordance with its fundamental corporate philosophy and as part of its CSR activities.

Nippon Mining & Metals is a member of the International Council on Mining and Metals (ICMM), a global organization engaged in initiatives to enable the sustainable development of the nonferrous metal industry. Also, based on its contract with the independent government body, Japan International Cooperation Agency (JICA), Nippon Mining & Metals sends its engineers to developing countries to help address local environmental problems, such as those caused by inactive mines.

Nippon Mining Holdings

Japan Energy

Nippon Mining & Metals

Publication of Social and Environmental Reports

Working to maintain active dialogues with all stakeholders

The Nippon Mining Holdings Group carries out many different social and environmental activities other than those described above. Nippon Mining Holdings publishes the Nippon Mining Holdings Group's Social and Environmental Report to explain the Company Group's most fundamental philosophies and initiatives with regard to society and the environment. In addition, both Japan Energy and Nippon Mining & Metals publish reports that describe each of the measures they implement to reduce the impact of their businesses on the environment and to promote and maintain good relations with local communities. Through these publications, Nippon Mining Holdings Group are promoting active dialogue with all stakeholders.

